

# Health & Safety Policy Statement

## Kent Offshore - Health & Safety Policy Statement

Kent Offshore is committed to safeguarding the health, safety, and wellbeing of its employees, contractors, visitors, and stakeholders.

- We will provide and maintain safe and healthy working conditions across all sites and offices.
- We will prevent work-related injury, illness, and near misses through proactive risk management, hazard identification, and employee participation.
- We will comply with all applicable UK health and safety legislation (HSWA 1974, MHSWR 1999, COSHH 2002, PUWER 1998, LOLER 1998, RIDDOR 2013, and others), as well as international best practices.
- We will continuously improve our HSE performance through training, audits, technology, and workforce engagement.
- We will support employee wellbeing, including physical health and mental health programmes.
- We will ensure that responsibilities are clearly defined at all organisational levels, from directors to frontline staff.
- We will consult and involve employees in the development, implementation, and review of HSE policies.

This statement is endorsed by the Board of Directors and will be reviewed annually.

