

Reporting Period: 2025

Issued: 6th January 2025

Executive Summary

Kent Offshore Ltd is a specialist provider of preservation and corrosion prevention services to the oil & gas, maritime, renewables, and energy infrastructure sectors. As we grow, we recognise our responsibility to operate sustainably – protecting the environment, supporting our workforce, and acting with integrity in every aspect of our business.

This report outlines our approach and actions under three key pillars: Environmental Responsibility, Social Impact, and Governance & Ethics.

Company Overview

Services:

- Preservation consultancy
- On-site preservation management
- VCI material supply
- Skilled preservation manpower
- Client training and advisory

Sectors:

- Oil & Gas
- Maritime
- Renewables
- New Energy & CCUS
- Energy Infrastructure

Head Office: 93 The Oaks, Manston Business Park, Invicta Way, Ramsgate, Kent, United Kingdom CT12 5FS

Employees/Subcontractor Teams: 25

3. Environmental Responsibility

Kent Offshore is committed to minimising the environmental impact of its operations through careful material selection, waste management, and sustainable business practices.

Key Actions:

- **VCI Technology:** Our use of Vapour Corrosion Inhibitors reduces the need for more environmentally harmful methods such as oiling, greasing, or shrink wrapping.
- **Low-Waste Practices:** We promote reusable packaging, reduce reliance on single-use plastics, and encourage recycling at job sites.
- **Environmental Compliance:** We ensure all preservation materials comply with applicable environmental regulations, and we are pursuing CEFAS accreditation for marine use where required.

- **Carbon Awareness:** While we are not a major emitter, we encourage low-emission logistics (e.g., localised material supply chains) and promote digital reporting tools to reduce travel.

Environmental Goals (2025):

- Reduce packaging waste per project by 25%.
- Ensure 100% of preservation materials used are REACH-compliant and, where applicable, CEFAS-registered.
- Begin carbon footprint tracking for major projects.

Social Impact

We believe in safe, fair, and inclusive work environments and are committed to the wellbeing and development of our people and the communities in which we operate.

Key Actions:

- **Workforce Safety:** Safety is our top operational priority. We deliver toolbox talks, dynamic risk assessments, and site-specific HSE inductions.
- **Training & Development:** We provide on-the-job training in preservation best practices, with senior operatives mentoring junior team members.
- **Fair Employment:** We operate with zero tolerance for discrimination and offer fair pay, safe conditions, and respect for all individuals.
- **Community Engagement:** We prioritise local labour and suppliers where practical and aim to contribute to skills development in local communities.

Social Goals (2025):

- Formalise a basic internal training and competency framework for preservation workers.
- Launch a community engagement pilot (e.g., school visit, technical talk, or STEM event).
- Track workforce demographics to improve diversity.

Governance & Ethics

Kent Offshore is committed to operating ethically, transparently, and in full compliance with applicable laws and industry standards.

Key Actions:

- **Code of Ethics:** Our Code defines standards for honesty, compliance, anti-bribery, and employee conduct. All team members are expected to comply.
- **Quality Management:** We are implementing an ISO 9001:2015-compliant Quality Management System and expect to achieve certification by May 2025.
- **Data Security & Confidentiality:** We protect client and employee information in line with UK GDPR requirements.

- **Accountability:** We monitor non-conformances and implement corrective actions, with structured lessons learned meetings after each project.

Governance Goals (2025):

- Achieve ISO 9001 certification.
- Deliver Code of Ethics briefing to 100% of employees and subcontractors.
- Launch a simple “Speak Up” process for reporting concerns confidentially.

6. Looking Ahead

Sustainability is not a single achievement but a continuous journey. Over the next year, Kent Offshore will:

- Integrate sustainability KPIs into project planning and reporting.
- Engage with suppliers to evaluate and improve the sustainability of our value chain.
- Strengthen internal data collection to enable clearer sustainability performance reporting in future year

Approved By

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